



VIGNAN'S INSTITUTE OF MANAGEMENT AND TECHNOLOGY FOR WOMEN

[Sponsored by Lavu Educational Society]

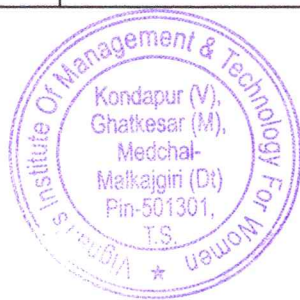
(Approved by AICTE, New Delhi & Affiliated to JNTUH, Hyderabad.)

Kondapur (V), Ghatkesar (M), Medchal - Malkajgiri (D) - 501 301 Phone: +91 96529 10002/3



DETAILS OF PLACEMENTS FOR AY-2017-18

S.No.	Name of the student Placed and contact details	Program graduated from	Name of the Employer contact details	Pay Package at appointment	Page No.
1	N VINDHYA	Electronics and Communication Engineering	Genpact India Private Limited, Delhi Information Technology Park, Shastrri Park, GT Road Delhi 110053	2 LPA	3
2	BUKYA MOUNIKA	Electronics and Communication Engineering	EIQ Networks (India) R&D PVT Ltd., #05, Software Units Layout, Madhapur, Hyderabad-500081	3 LPA	11
3	GANGARAMAINA NAVANEETHA	Electronics and Communication Engineering	FACE-12, Lakshmi Nagar, Thottipalayam Pirivu, Avinashi Road, Coimbatore-641014 Phone No: +91 4224506070	2.5 LPA	12
4	SEPURI NAVYA	Electronics and Communication Engineering	EIQ Networks (India) R&D PVT Ltd., #05, Software Units Layout, Madhapur, Hyderabad-500081	3 LPA	13
5	BANOTH JYOTHSNA	Computer Science and Engineering	FACE-12, Lakshmi Nagar, Thottipalayam Pirivu, Avinashi Road, Coimbatore-641014 Phone No: +91 4224506070	2.5 LPA	14
6	N SAHARIKA	Computer Science and Engineering	EIQ Networks (India) R&D PVT Ltd., #05, Software Units Layout, Madhapur, Hyderabad-500081	3 LPA	15




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7	PITTALA SHRUTHI	Computer Science and Engineering	SFORTUNE Solutions PVT Ltd, NO.105, BLOCK-2, Aditya Hridayam, 55/E, Express high way, Kondapur, Hyderabad, Telangana India 500084	1.9 LPA	16
8	POLLAPALLI SHRAVYA REDDY	Computer Science and Engineering	SFORTUNE Solutions PVT Ltd, NO.105, BLOCK-2, Aditya Hridayam, 55/E, Express high way, Kondapur, Hyderabad, Telangana India 500084	1.9 LPA	17
9	REKULA VANI	Computer Science and Engineering	FACE-12, Lakshmi Nagar, Thottipalayam Pirivu, Avinashi Road, Coimbatore-641014 Phone No: +91 4224506070	2.5 LPA	18
10	SIDDIPETA JAYA	Computer Science and Engineering	EIQ Networks (India) R&D PVT Ltd., #05, Software Units Layout, Madhapur, Hyderabad-500081	3 LPA	19
11	SINGI REDDY DIVYA	Computer Science and Engineering	SFORTUNE Solutions PVT Ltd, NO.105, BLOCK-2, Aditya Hridayam, 55/E, Express high way, Kondapur, Hyderabad, Telangana India 500084	1.9 LPA	20




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BFS006596-1911622

Date: August 13, 2018
Dear: Vindhya Nellutla

Sub: Letter of Intent

Congratulations! You have been selected by Genpact India Pvt. Ltd. ("the Company") as **Process Associate**.

You will be issued a letter of appointment upon meeting the pre requisites as mentioned below. Meanwhile, the Company is pleased to issue the following letter of intent.

Salient terms and conditions of your appointment with the Company are as follows.

1. Your annual Cost to Company (CTC) will be INR 180,000.00. Variable component is additional and is paid in addition to your CTC.
2. Applicability of Location specific allowances may vary according to location and/or the Company policy. Company may provide facilities in lieu of these allowances.
3. Your initial place of work will be India>Hyderabad>Hyderabad Uppal IN – Office. However; the Company may transfer you to any location/process on a need basis.
4. Post consultation with you, the following has been agreed upon:

- Date of PHO :
- Date of Joining: August 13, 2018
- Reporting Time: 9:00:00 AM
- Location: India>Hyderabad>Hyderabad Uppal IN – Office

Locations	On-boarding reporting time**	Genpact Office Address
NCR	10:30	Stellar 135 Building, Plot No 5 and 6, Sec-135, Noida, 201301, U.P., 7th Floor, On-boarding Room, Noida
HYD	10:00	Genpact, Security In Gate no 3, 14-45, IDA, opp NGRI, Habsiguda, Uppal, Hyd-500009
JPR	9:30	Genpact India, JLN Marg, Malviya Nagar, Jaipur (NHO Room)
BLR	9:00	Genpact, # 99, Surya Park, Electronic City, Bangalore 560100
KOL	10:00	Genpact India Unitech Hi Tech Structures Ltd. - IT/ITeS SEZ Building C1, 1st Floor Infospace Complex, DH 1, 2, 3 & 3/1, New Town Kolkata

****In order to experience a smooth Onboarding, please reach the venue on time**

5. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a maximum period of 15 calendar days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further, in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and final settlement."

6. You shall be required to provide the Company all documents and information as set forth in Annexure I of this letter of intent.

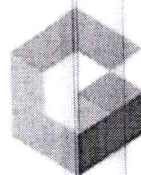
7. The Company operates 7 days a week, 24 hours a day. You will be expected to attend office – as assigned to you by your supervisor in compliance with laws in force. As a Fulltime employee, you will be eligible for 2 weekly offs

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(Any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand. In such cases, you will be eligible for compensatory off according to the Company policy.

8. As a full time employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these, subject to prior approval by the Company. Accumulation /carry-forward of leave will be governed according to existing Company policy in force from time to time and as per relevant applicable laws. For Part time employees, earned leaves will be prorated as per your work schedule.

9. Please note you have agreed that you shall provide Genpact the Relieving Letter (if applicable) from our previous employer within 60 days from time of joining the company, failing which your employment with Genpact shall be terminated. Such termination will be without prejudice to the Company's right to proceed against you through legal means to recover any other amounts due from you to the Company.

10. The Company shall, at its discretion, conduct background, reference and medical checks including screens for substance use as per the Company policy and this offer is conditional upon the result of such checks. In the event the results of such background / reference checks or screens for substance use are unsatisfactory on any account, the Company may, in its sole discretion, revoke this offer at any time irrespective of the fact that you may have formally commenced your training/employment with the Company.

11. The appointment letter issued to you, will, inter alia, contain the following terms


- A six month probation period during which either party may terminate the Agreement by giving 30 day notice or salary in lieu thereof. Your services at the end of probation period shall be treated as confirmed unless specifically extended by the Company in writing.
- Absence for a continuous period of eight days without prior approval of your supervisors, (including overstay of leave / training), would be treated as abandonment of service and can lead to your services being terminated without notice. In such an eventuality the Company reserves the right to recover from you, all expenses incurred with regard to any training and development, special education, upskilling or on the job training imparted by the Company or damages suffered by Company due to loss of billing.

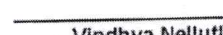
12. This letter of intent is valid for August 27, 2018 from the date of issue unless otherwise specified. In case any terms or conditions are not met, this letter of intent will be considered automatically withdrawn without any obligation on part of the Company.

13. To be filled by the hiring team :Is availability of Valid passport is a precondition for employment Yes () No () Kindly sign and Initial each page of this letter and return a copy in acceptance. We welcome you and wish you every success in your career with Genpact.

For Genpact India Pvt. Ltd.

Accepted and Agreed


Nitin Khurana
Vice President-HR


Vindhya Nellutia

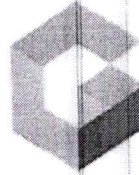
In case of any questions / clarifications regarding your appointment letter/joining/other queries, please contact Ankit Kumar Soni on between 11 am to 7 pm (Monday to Friday)

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Commitment Sheet – Instructions

Dear Candidate,

Thank you for your interest in Genpact. As part of our assessment process, it is mandatory that you sign a "Commitment Sheet".

This Commitment Sheet captures the various aspects of a role and the related challenges/situations you may face with respect to doing the job if selected.

To ensure you have read the complete document, please ensure you:

1. Read the document carefully and respond to each statement

2. For each statement there are certain words that have been printed in bold and underlined. At the end of each statement, you need to write down the word/words on the side of the sheet.

Example:

Do I have any concern in travelling in non AC cabs or buses – the word concern needs to be written in the column with the heading "Write the word that is in bold & underlined."

3. If you have any additional information that you want to provide related to each statement, please add it in the Comments column. You will need to take a copy of the completed Commitment sheet with you when you attend the "Pre Hire Orientation" (PHO) with the business.

After your Pre Hire Orientation session, please confirm if you want to join Genpact or not. It is in the interest of the Company and you to be completely honest and realistic in your decision to accept the offer.

If you have any questions related to any of the statements and what they mean, please do ensure you get your doubts cleared.

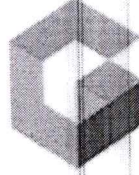
Thank you,
Genpact Recruitment Team



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Commitment Sheet

Date: _____

Name: Vindhya Nellutla

Designation: Process Associate

Mobile number: 7337417107

I hereby acknowledge that I have been informed about and understood the conditions listed below. I acknowledge that this has been explained to me during the interview process and I agree to the stated conditions

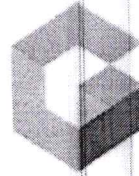
A :- Working hours, shifts and leaves:	Response	Write word that is in BOLD & Underlined	Comments
It has been explained to me that I will work any 5 days in a week for 9 hours in a day	Yes/No		
I agree I may spend up to 2 hours in travel (one way) depending on my place of residence which excludes the above 9 working hours.	Agree/Disagree		
I don't have any concern travelling in non AC cabs or buses	Agree/Disagree		
In general Trainings and business updates are scheduled during business hours. But sometimes the training can happen after the shift is completed. As a result, I understand I may sometimes be required to work beyond 9 working hours.	Agree/Disagree		
The shift I have been told I will be working in is: (please write DAY or NIGHT based on what has been discussed with you).	Yes/No		
I understand the final decision on which shift, process and location I will be assigned to is taken by the Company.	Yes/No		
I understand that weekly offs may be any two days of the week and may not be consecutive, depending upon business requirement.	Agree/Disagree		
B:- Post successful completion of training I would be aligned to any process (based on business requirement) which could be a mix of calling and non-calling, ranging from 0% calling to 100% calling.	Agree/Disagree		
I may need to work on national holidays (like Independence Day, Republic Day and Gandhi Jayanthi) /festivals offs (e.g. Diwali, Christmas, Eid). For this I will get a compensatory off as per the Company policy.	Agree/Disagree		
I know that leaves will be discouraged during the Classroom and on job training (till six months post joining) because this can effect performance and in turn confirmation.	Agree/Disagree		

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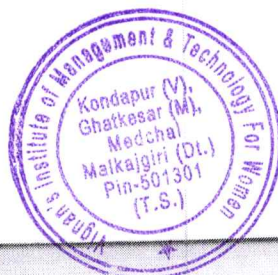
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C:- Role change, Promotion: I understand I need to be in a role for a <u>minimum</u> of 18 months. I cannot move out of the process or business unless the business requirements require an earlier change, and any movement, role change or promotion will be at the discretion of the Company.	Agree/Disagree		
My first <u>promotion</u> may take at least 18 months and will depend on how I perform and business needs.	Agree/Disagree		
D :- Variable incentives & Probation period: I have understood that I will get a variable incentive depending on how I perform every month. I will not be <u>eligible</u> for performance incentive during the training period. I am aware that if my performance is below expectation, my <u>probation</u> period may be extended by the Company.			
E:- Resignation and Notice period: In case I chose to <u>resign</u> , I am aware I have to serve a full 30 day notice period, In absence of which, the Company reserves the right to recover from me all expenses incurred, with regard to any training and development, special education, upskilling or on the job training imparted by the company or damages suffered by Company due to loss of billing.			
I am comfortable working in all locations in the site/city for which I am hired for e.g. NCR Site includes Gurgaon, Delhi and Noida)			
BGC: I understand that all the education and work experience documents submitted by me would be checked thoroughly. In case of any discrepancy, the Company may at its sole discretion revoke the offer or terminate my services.			

Candidate's Signature

Interviewer's signature

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Declaration:

I hereby declare that I have disclosed all past, current, and probable educational/competitive endeavors (Graduation/CA/CS/MBA/PG/OTHER) that I was aware of at this moment. Below, are the details of the same: **Education/Entrance Exam Year Results**

1. _____
2. _____
3. _____
4. _____
5. _____
6. _____

• Apart from the above, I have not enrolled/appeared in any exam or course. I shall inform the organization immediately in writing in case I wish to pursue any educational course/competitive exam

• I declare that all facts / documents that I have presented to the recruiter/vendor are true and correct. I have disclosed all information and have not been pressurized to hide/alter any information. Suppression of information regarding education or prior work experience could lead to adverse action. In case any of the facts are found to be incorrect, I undertake to abide by any disciplinary action in the future.

After attending the Pre Hire Orientation session, please tick one: I have attended the Pre Hire Orientation session and I understand the expectations from me.

1. I am comfortable joining Genpact
2. I am not comfortable with the job expectations and hence do not wish to join Genpact

Candidate's Signature

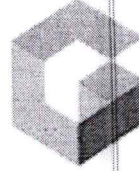
Interviewer's signature



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Annexure I

Listed below are the mandatory documents (in photocopy) you are required to furnish at the time of joining.

1. Professional Relieving letter from previous employer (last employment) only.
 2. If already a member of a provident fund (PF) scheme with previous employer, then;
 - a. Employer's name
 - b. Provident Fund account number from your previous employer
 - c. Universal account number provided by your previous employer
 - d. Employee Pension number provided by your previous employerOR
 - e. Date of joining & leaving from previous employer
 - f. Copy of Passport in case of International Workers(it should contain Nationality, Passport number, Country of issue, Date of issue, Valid up to)
 3. Below mentioned KYC (Know Your Customer) Documents
 - a. Copy of PAN
 - b. Copy of Aadhaar Card.
 - c. Signed Cancelled Cheque with your name printed on it (In case your name is not printed on the Cheque, please attach last 3 months bank statement along with the Cheque)
 4. If your salary is less than or equal to the applicable limit mentioned in the ESI Act, 1948^[1] you will need to enroll for ESIC (Employee State Insurance Corporation) which is a Govt. regulation therefore please carry;
 - a. 3 Post card size (4X7) photographs of yourselfOr
 - b. If you would like your family covered Family group Photograph of immediate family (4X7, 3 Copies of the same photograph), only members in the photo will be covered, Photos should be clear and have only your immediate family who are your dependents.
- *Please check the company policy for the applicable limit
5. 4 recent Passport size Photograph
 - a. One for Genpact ID card
 - b. One for opening a new account if you do not have an one with ICICI/HDFC/Axis
 - c. Two for PAN card application if you do not have one

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ANNEXURE - II
COMPENSATION DETAILS

NAME	Vindhya Nellutla
BAND	5A
DESIGNATION	Process Associate
LOCATION	India>Hyderabad>Hyderabad Uppal IN - Office
COMPONENTS	AMOUNT (PER ANNUM)
BASIC PAY	90,000.00
EMPLOYER CONTRIBUTION TO PF	10,800.00
MEDICAL	15,000.00
CONVEYANCE	19,200.00
HOUSING RENT ALLOWANCE	45,000.00
FIXED PAY	180,000.00
ANNUAL PERFORMANCE BONUS*(APB)	7200
PERFORMANCE/PRODUCTION LINKED INCENTIVE(VIC)**	AMOUNT (PER ANNUM)
Best Performer	48,000.00
Average Performer	18,000.00
Low Performer	0.00
Total Earning Potential	Amount (Per Annum)
Best Performer	228,000.00
Average Performer	198,000.00
Low Performer	180,000.00
Benefits	Amount (Per Annum)
Life Insurance Including Employee Deposit Linked Insurance Scheme(EDLIS)	16,01,000.00
Personal Accident/Disability Insurance (For Employee)	10,00,000.00
Medical Insurance (For Employee)	100,000.00
Interest Free Soft Loan (Post 6 Months)	10,000.00
Out Patient Medical Facilities at Office	Free

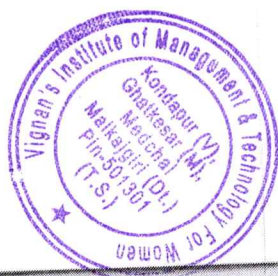
For Genpact India Pvt. Ltd.


Nitin Khurana
Vice President-HR

Accepted and Agreed

Vindhya Nellutla

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LETTER OF INTENT

January 22, 2018

Bukya Mounika
1-4-79/b,
beside canara bank ,
alankar road,
Suryapet,
Telangana

Dear Mounika,

This is in reference to your candidature, tests, and interview, we are pleased to offer you an appointment in our company, **EIQ Networks (India) Research and Development Pvt Ltd** on the following terms and conditions.


As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- a) You will be designated as **Associate Software Engineer**
- b) You will be located in Hyderabad.
- c) You will be entitled to an all-inclusive compensation (cost to company) of **Rs.3,00,000 /-** (Rupees Three Lakhs only) per annum.

The final letter of appointment will be handed over to you upon joining the services of the company, which will be post successful completion of your Engineering studies.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

For **EIQ Networks (India) Research and Development Pvt Ltd**



T Manohara Reddy
Director – People Operations
EIQ Networks




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February 12, 2018

Gangaramaina Navaneetha
3-6-53, Indranagar,
Ramanthapur,
Medchal,
Hyderabad,
Telangana

Dear Navaneetha,

Further to our interactions with you, we are pleased to offer you an **Internship** position in **Training** Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

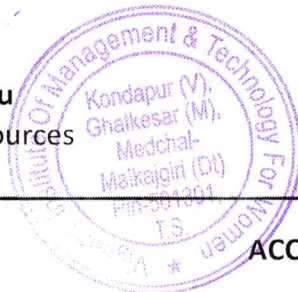
This internship is strictly full-time. During your internship, you will be paid stipend of Rs. 8,000/-per month plus an accommodation allowance(depending upon your base location). A full time offer of employment with CTC of Rs.2.5 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources




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ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

LETTER OF INTENT

January 22, 2018

Sepuri Navya
19-908, Hanumanpet ,
Miryalaguda,
Nalgonda,
Telangana

Dear Navya,

This is in reference to your candidature, tests, and interview, we are pleased to offer you an appointment in our company, **EiQ Networks (India) Research and Development Pvt Ltd** on the following terms and conditions.

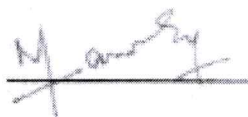
As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- a) You will be designated as **Associate Software Engineer**
- b) You will be located in Hyderabad.
- c) You will be entitled to an all-inclusive compensation (cost to company) of **Rs.3,00,000 /-** (Rupees Three Lakhs only) per annum.

The final letter of appointment will be handed over to you upon joining the services of the company, which will be post successful completion of your Engineering studies.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

For **EiQ Networks (India) Research and Development Pvt Ltd**



T Manohara Reddy
Director – People Operations
EiQ Networks



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Telangana State

February 12, 2018

Banoth Jyothsna
1-7-69/3/c,
Monappagutta,
Mahaboobnagar,
Telangana

Dear Jyothsna,

Further to our interactions with you, we are pleased to offer you an **Internship** position in **Training** Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs. 8,000/-per month plus an accommodation allowance(depending upon your base location). A full time offer of employment with CTC of Rs.2.5 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.

Yours sincerely

For Focus 4 – D Career Education Pvt Ltd



Arumugam N Vadivelu
Manager-Human Resources




PRINCIPAL
Vignan's Institute of Management & Technology For Women
Kondapur(V),Ghatkesar(M),Medchal-Maikajiri(DI)-501301
Telangana State

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

LETTER OF INTENT

January 22, 2018

N Saharika
4-12-122, road no:8
Arunodaya nagar,
Bhagyalatha,
Vanasthalipuram,
Rangareddy,
Telangana

Dear Saharika,

This is in reference to your candidature, tests, and interview, we are pleased to offer you an appointment in our company, **EiQ Networks (India) Research and Development Pvt Ltd** on the following terms and conditions.

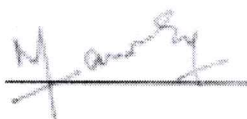
As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- a) You will be designated as **Associate Software Engineer**
- b) You will be located in Hyderabad.
- c) You will be entitled to an all-inclusive compensation (cost to company) of **Rs.3,00,000 /-** (Rupees Three Lakhs only) per annum.

The final letter of appointment will be handed over to you upon joining the services of the company, which will be post successful completion of your Engineering studies.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

For **EiQ Networks (India) Research and Development Pvt Ltd**



T Manohara Reddy
Director – People Operations
EiQ Networks




PRINCIPAL
Vignani's Institute of Management & Technology For Women
Kondapur(V), Ghatkesar(M), Medchal-Malkajgiri(Dt)-501301
Telangana State



SFORTUNE SOLUTIONS PVT LTD

OFFER LETTER

Date: 22/02/2018

Dear P.Shruthi

Congratulations! It's a great pleasure to inform that with respect to your application and the interview, we found you capable to be a part of our company as Executive for Tech Voice Process, subject to your compliance with the terms and conditions in this agreement.

The CTC shall be Rs. 1.9 Lakh (One Lakh Ninety Thousand) per annum plus incentives / allowances if applicable.

Joining date will be given soon. The work location is Kondapur, Hyderabad.

The company looks for long-term association with the employees and expects the same from you.

Thanks and Regards,
HR

SFortune Solutions Pvt. Ltd.,
Flat No.105, Aditya Hridayam Building
55E Exp Highway, Kondapur
Beside KIMS Hospital, Above Andhra Bank
Kondapur, Hyderabad-500084
Telangana State

Employee's Name P. Shruthi

Employee's Signature Shruthi

Date 22/02/18

Shruthi
Officer-in-Charge
Training & Placements
Vignans Institute of Management & Technology For Women
Kondapur (V), Ghatkesar (M), R.R. Dist-501 301
Telangana State



Asu
PRINCIPAL
Vignans Institute of Management & Technology For Women
Kondapur(V),Ghatkesar(M),Medchal-Maikajgiri(Dt)-501301
Telangana State

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14-503



SFORTUNE SOLUTIONS PVT LTD

OFFER LETTER

Date: 22/02/2018

Dear P. Shravya Reddy

Congratulations! It's a great pleasure to inform that with respect to your application and the interview, we found you capable to be a part of our company as Executive for Tech Voice Process, subject to your compliance with the terms and conditions in this agreement.

The CTC shall be Rs. 1.9 Lakh (One Lakh Ninety Thousand) per annum plus incentives / allowances if applicable.

Joining date will be given soon. The work location is **Kondapur, Hyderabad.**

The company looks for long-term association with the employees and expects the same from you.

Thanks and Regards,
HR

SFortune Solutions Pvt. Ltd.,
Flat No.105, Aditya Hridayam Building
55E Exp Highway, Kondapur
Beside KIMS Hospital, Above Andhra Bank
Kondapur, Hyderabad-500084
Telangana State

Employee's Name P. Shravya Reddy

Employee's Signature [Signature]

Date 22/2/18

[Signature]
Officer-in-Charge
Training & Placements
Vignans Institute of Management & Technology
Kondapur (V), Ghatkesar (M), R.R.Dist-5,
Telangana State



[Signature]
PRINCIPAL
Vignans Institute of Management & Technology For Women
Kondapur(V),Ghatkesar(M),Medchal-Malkajgiri(Dt)-501301
Telangana State

February 12, 2018

Rekula Vani
1-30, Nellutla
LingalaGhanpur,
Jangaon,
Telangana

Dear Vani,

Further to our interactions with you, we are pleased to offer you an **Internship** position in **Training** Department at Focus 4-D Career Education Pvt. Ltd (referred to as FACE – Focus Academy for Career Enhancement).

In addition to the duties that were outlined during your interview, you shall perform such other duties as are customarily associated with such a position and as the authorized representatives of the management may from time to time require. You shall devote your full business efforts and time to FACE and agree to perform your duties faithfully and to the best of your ability. You agree not to engage in any other employment, occupation or consulting activity for any direct or indirect remuneration during your internship. You are required to be in formals (formal sari for women/business formals for men) for the period of the induction training and subsequently when you travel as a trainer. Your base location and date of joining will be intimated closer to your joining.

This internship is strictly full-time. During your internship, you will be paid stipend of Rs. 8,000/-per month plus an accommodation allowance(depending upon your base location). A full time offer of employment with CTC of Rs.2.5 lacs per annum may be made based on your performance during the period of internship. It is possible that you may be posted to other base locations (different from your base location during internship) when being made a full-time offer.

Thank you.
Yours sincerely
For Focus 4 – D Career Education Pvt Ltd


Arumugam N Vadivelu
Manager-Human Resources




PRINCIPAL
Vignar's Institute of Management & Technology For Women
Kondapur(V),Ghatkesar(M),Medchal-Malkajgiri(DI)-501301
Telangana State

ACCEPTANCE OF OFFER

I hereby confirm that I accept the above offer with all its terms and conditions of employment.

Name & Signature of the candidate with date of acceptance

LETTER OF INTENT

January 22, 2018

Siddipeta Jaya
9-33, Kammaveedhi,
Laxminagaram,
Dummugudem,
Kothagudem,
Telangana

Dear Jaya,

This is in reference to your candidature, tests, and interview, we are pleased to offer you an appointment in our company, **EiQ Networks (India) Research and Development Pvt Ltd** on the following terms and conditions.

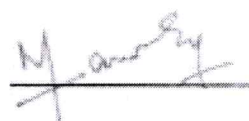
As mutually discussed and agreed, we are pleased to offer you an appointment as per details given below:

- a) You will be designated as **Associate Software Engineer**
- b) You will be located in Hyderabad.
- c) You will be entitled to an all-inclusive compensation (cost to company) of **Rs.3,00,000 /-** (Rupees Three Lakhs only) per annum.

The final letter of appointment will be handed over to you upon joining the services of the company, which will be post successful completion of your Engineering studies.

You are requested to sign and return the duplicate copy of this letter as a token of your acceptance of the above offer.

For **EiQ Networks (India) Research and Development Pvt Ltd**



T Manohara Reddy
Director – People Operations
EiQ Networks




PRINCIPAL
Vignans Institute of Management & Technology For Women
Kondapur(V), Ghatkesar(M), Medchal-Malkajiri(DI)-501301
Telangana State



SFORTUNE SOLUTIONS PVT LTD

OFFER LETTER

Date: 22/02/2018

Dear S.Divya Reddy

Congratulations! It's a great pleasure to inform that with respect to your application and the interview, we found you capable to be a part of our company as Executive for Tech Voice Process, subject to your compliance with the terms and conditions in this agreement.

The CTC shall be Rs. 1.9 Lakh (One Lakh Ninety Thousand) per annum plus incentives / allowances if applicable.

Joining date will be given soon. The work location is **Kondapur, Hyderabad.**

The company looks for long-term association with the employees and expects the same from you.

Thanks and Regards,
HR

SFortune Solutions Pvt. Ltd.,
Flat No.105, Aditya Hridayam Building
55E Exp Highway, Kondapur
Beside KIMS Hospital, Above Andhra Bank
Kondapur, Hyderabad-500084
Telangana State

Employee's Name S.Divya Reddy

Employee's Signature [Signature]

Date 22/2/18

①

14-508

[Signature]
Officer-in-Charge
Training & Placements
Vignen's Institute of Management & Technology For Women
Kondapur (V), Ghatkesar (M), R.R.Dist-501 301,
Telangana State



[Signature]
PRINCIPAL

Vignen's Institute of Management & Technology For Women
Kondapur(V), Ghatkesar(M), Medchal-Malkajgiri(Dt)-501301
Telangana State